



# Newsletter 2023







#### A CHRISTMAS MESSAGE FROM THE PRESIDENT

As another year draws to a close, I want to take this opportunity to thank all of you for your continued support as members of SARWA.

The year 2023 has been no different from the previous years. SARWA is not gaining more in membership and some planned training courses had to be cancelled due to less or no registration number. The present struggling economy has an impact on what SARWA is experiencing.

However, there were positives which SARWA has achieved during the first semester of 2023 being the signing of the revised MoU with IRWA, the successful hosting of the 25th SARWA Education Conference, the hosting of the Webinar for Renewable Energy – Rights of Way and the receipt of the two recognition awards from IRWA.

I look forward to our joint work effort and support to grow the membership of our beautiful organisation in 2024. The invitation about our educational conference to be held on 7 and 8 March 2024 at Pretoria CSIR International Convention Center has been sent out. I therefore encourage you to register early and extent the invitation to the colleagues and/or stakeholders that we engage with in our respective work environment.

Wish you all and your families a blessed Christmas and a prosperous 2024.

Thank You

Lerato Mokgwatlheng SARWA President







# SARWA **26<sup>th</sup>** Annual Education Conference, March 2024

The Annual Educational Conference March 2024 at the **CSIR International Convention Centre in Pretoria**, is the highlight event of the year for the South African Right of Way Association.

The event remains exciting and as usual promises great informative and interesting presentations by speakers who contribute voluntarily towards education within the Right of Way industry.

Part of the event highlights is the Annual General Meeting (AGM) and announcements of **new** SARWA members.

And the announcement of Gift Matsabatsa as new incoming president. Our current SARWA president Lerato Mokgwatlheng will proceed as International Director. Both might represent SARWA Chapter 83 at the 70<sup>th</sup> International Right of Way Annual Educational Conference 2024 at Long Beach, Los Angeles, CA, USA



## $D \land Y = 7 \text{ March } 2024$

08h00	Registration			
08h45	Opening and Welcome by Lerato Mokgwatlheng (SARWA President)			
Speaker	09h00 – Lizinda Dickson - Resettlement Specialist.			
	Resettlement: Principles and Practice for Infrastructure Projects			
2 Speaker	10h15 — Fredrick L. Easton, Jr, SR/WA, R/W-AMC — President of the International Rights of Way			
·	Association.			
	The benefits of having a 10 000+ network of global rights of way professionals.			
3 Speaker	10h30 – Lourens Nel – SARWA' International Director.			
	SARWA' visit to the 2023 IRWA conference.			
10h45	Tea / Coffee break			
Speaker:	11h15 – Muzi Shange – COO of the RBIDZ.			
	Strategy at RBIDZ to create infrastructure to improve people's lives.			
5 Specifican	10h15 Nichalma Oolar Haranda National Boarda Authorita			
Speaker:	12h15 — Nicholas Oola — Uganda National Roads Authority.			
	Future expansion plans of Uganda's National Roads creating infrastructure to improve Uganda's people's lives.			
13h15	Lunch			
14h15	SARWA Annual General Meeting (AGM) and Introduction of incoming SARWA President.			



## $D \wedge Y2 - 8 March 2024$

08h30	Registration
1 Speaker	09h00 – Eze Odigbo - GM of Land & Rights & Survey - Niger Delta Holding Company.  Managing land & rights & survey to ensure infrastructure development to improve Nigeria's people's lives.
10h00	Tea / Coffee break
2 Speaker	10h30 – Viresh Singh –Manager: Land Services – Rand Water.  Land & Rights contribution in the implementation of potable water infrastructure.
Speaker:	11h45 – TBC.  Eskom's application process for Independent Power Producers.
13h00	Lunch
Speaker:	14:00 – TBC. Independent Power Producer process to generate electricity.



### **SARWA**

# EDUCATION – 2024

### **Rights of Way Training Curriculum**

Event	Location	Date	Closure	Cost
SARWA 26 <sup>th</sup> Annual Education Conference 2024	Gauteng (CSIR - Pretoria)	7 - 8 March 2024	23 February 2024	R5,000
Servitude Valuations & Land Rights Acquisition Course (Day 1 Practical, Day 2 Case study)	Gauteng (Teams)	26-27 September 2024	20 Sep 2024	Members R3,700 Non-Members R4,500
Improve people's quality of life through infrastructure development	Webinar	Pending	Pending	Members R1,200 Non-Members R2,000
Community of Practice / Rights of Way Training Session	Pending	Pending	Pending	Pending
C100SA Principals of Land Acquisition	Pending	Pending	Pending	Members R3,700 Non-Members R4,500
Ethics and the right of Way Profession – C103 – 1 day Course	Pending	Pending	Pending	Members R1,900 Non-Members R2,500
Renewable Energy – Right of Way	Webinar	Pending	Pending	Members R1,200 Non-Members R2,000

Please send an email to info@sarwa.co.za if interested to register for an online course for the event that you wish to attend. Additional ONLINE courses can be held throughout the remainder of the year and in any Province if there is a demand. To initiate such an event the only criterion is that there must be a minimum of 10 attendants. Additional courses available in this way are:

Registration closure dates are important, please ensure you register timeously. SARWA wishes you continuous professional development by attending these informative events.





# SARWA virtual courses and workshops - **2023....**

### **EDUCATION**



- Course
  - Land & Rights Education Program
- Course 213

  Conflict Management
- Course 100SA

  Principles of Land Acquisition
- Course 103

  Ethics and Rights of Way
- Course SVLRA1

  Servitude Valuations for Land Rights Acquisition



### **EXCO updates & meetings...**

The Executive Committee is responsible for the day-to-day planning and management of SARWA, a non-profitable educational organization. The panel consist of members of SARWA, voluntary avail their time and expertise to bring continuing educational material, speakers, and events to the members.

The executive committee members are professionals in private industries, state-, and state-enterprise institutions.

Annual meetings and workshops help improve the importance of education, and identify new speakers of interest and training, pertaining to the National Rights of Way Industry.

The panel is broken up in individual tasked committees and a chairperson, each responsible for feedback on prior and continuing set tasks. Which includes the main SARWA Annual Educational Conference.



# SARWA Executive Committee 2023

#### MARKETING & COMMUNICATION

Lourens Nel (International Director & Chair)
Gift Matsabatsa (Vice President)

#### **EDUCATION**

**Ernest Grunewald (Chair)** 

Rio Kgatle (Community of Practice Chair)

**Busisiwe Buthelezi** 

Ziyanda Mdoda

#### NOMINATIONS & ELECTIONS

Oupa Mashabela (Chair)

Mamokete Mafumo

#### **FUNDS**

Ig van Rooyen (Chair)

Lerato Mokgwatlheng (President)

#### PROFESSIONAL DEVELOPMENT

Lungile Motsisi (Chair & Secretary)

**Andries Thebe (Treasurer)** 

#### **ADMINISTRATION**

**Ernest Grunewald (Information)** 

Dada Nel (Facebook)

Gareth Bester (Website)

# Highlights



SARWA **25<sup>th</sup>** Annual Education Conference, March 2023 **highlights**...

### Day 1













### Day 2





# Highlights













### THE COMPOSITION OF

- THE EXCO BOARD

  President
- Vice-President
- Treasurer
- Secretarial
   International Director
- International Director
   CFO (Co-opt)
- Ranking Members
- Community of Practice Chair



#### ACADEMIC INSTITUTIONS

"Interacting with appropriate faculties and institutions of higher learning offer educational support and membership to students in the academic sector. The education portfolio contentiously investigate the feasibility and develop student packages for the Association



### THE RIGHT OF WAY ACTIVITIES

"All existing and new regulations governing the spheres of the right of way profession are distributed for members to understand the industry's regulatory framework".



#### EDUCATIONAL COURSES OFFERED BY SARWA & IRWA

"SAWRA offer courses which ensure all members to understand the purpose of the association, its constitution and principles. These courses are developed by the Education Committee which talk to the unique South African industry, structured, scheduled and marketed properly. With emphasized benefits and accreditation points if any applicable".



### IRWA AND/OR INTERNATIONAL VISITS

"Mandates and feedback from international visits on behalf of SARWA are communicated with members to emphasize on the value it adds to the Association. Communication empower the SARWA representative(s) with mandates given by members. The International Director use any of the SARWA platforms to showcase milestones and achievements reached through the association/partnership with IRWA and any other regional Right of Way Associations".



# Highlights



# The 2023 IRWA 69<sup>th</sup> Annual Educational Conference in Denver, Colorado, USA...

SARWA Chapter 83 President, Lerato Mokgwatlheng and International Director, Lourens Nel, attended the 69th IRWA Annual Educational Conference in Denver, Colorado, USA, between 25 to 28 June 2023. Lourens Nel was a speaker providing a general overview on Climate Chance and Sustainable Renewable Energy in South Africa.





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The Memorandum of Agreement between IRWA and SARWA Chapter 83 signed by former IRWA President Judy Jones and the SARWA President, Lerato Mokgwatlheng.







# Strategy towards SARWA Member Growth and recognition....

SARWA Chapter 83 unexpectedly received the Gene L. Land Award, named after the past IRWA International President, for acknowledging IRWA Chapters for their significant net membership growth of the previous calendar year. SARWA won the award out of *highest numerical gain* consisting of Gulf States (Ch8, Region 2), Sunshine (Ch26, Region 6), Carolinas (Ch31, Region 6), and *highest percentage gain* being South Africa (Ch83), Inland Empire (Ch19, Region 7) and Sunshine (Ch26, Region 6)



# Occupational Stress and Productivity in Right of Way Strategies and best practices

### BY BRADLEY IRBY, DBA

Mental health remains a stigma around the professional environment due to the pressures that surround the professional workplace. There is a fear that talking about your mental well-being might come off as you are too weak or unable to perform the tasks assigned. A major contributor to poor mental health is occupational stress, which can be difficult to alleviate. Occupational stress remains an enigmatic problem for most organizational leaders due to the uniqueness of individuals. However, leaders who do not attempt to proactively mitigate occupational stress within their organization are more prone to entice toxic work environments and create a counterproductive workplace.

In a recently published qualitative doctoral study, I explored strategies that a land management service company used to reduce occupational stress and increase productivity. The findings of the study were synonymous with recent and relevant literature regarding occupational stress and stress reducing strategies. Along with reading and referencing

over 300 peer-reviewed articles and books to support the study, I interviewed leaders of an unnamed land management service company to explore their direct input on strategies to reduce occupational stress. Three themes to reducing occupational stress emerged from the intense review of literature and the interviews with the participants.

"The best way to become a better listener would be to simply listen first, respond second."



### Provide communication.

The number one response from the interviewees and most recognized discussion topic in the cited literature of the study was communication. Both direct and indirect communication tended to be an overarching theme that was recognized early in the process of the study. Direct communication was illustrated by the participants as picking up the phone and talking or getting face-to-face interactions with their employees to discuss issues, tasks, and current situations the employees were dealing with. Indirect communication was represented in the form of transparency via emails, weekly touchpoints, and recurring events. By providing open communication with their employees, leaders who participated in the study expressed the direct correlation between their employees' well-being and productivity. Leaders who continually communicate and provide transparency into organizational strategy, objective goals and other relevant information that may or may not directly involve the employee allow the employee to collaborate and seethe big picture.



A lot of times, folks just simply want to know "Why am I doing this?" Overcommunication can stifle that itch for employees and allow them to stay focused with a clear understanding of the why and perform appropriately.

### Set boundaries and expectations.

The second theme that was apparent from the literature review and participant interviews was the need for leaders to set boundaries and expectations with their team. Clearly defining the expectations of an employee enables the employee to have a transparent view of their job duties. Job ambiguity is a primary contributor to occupational stress and providing employees with a clear understanding of job responsibilities can reduce or eliminate occupational stress. In addition to setting expectations with employees, leaders who provide and define operational boundaries can also alleviate unwarranted stress. Most of the candidates who participated in the study noted that they encourage time away from work. Participants also outlined that they felt that because of the COVID-19 pandemic and everyone working remotely from their residence, now more than ever, it is important for employees to know that there is a separation between home life and work life. It is too easy to feel like you never leave work whenever your office is within30 feet from your recliner, and employees need to know that whenever they are off the clock, they do not need to think about work. Leaders and managers who instill this notion and understanding into their employees tend to have a less stressful working environment because the employees can unplug and recharge before the next workday commences.

### Create trust or a bond.

The third most reiterated strategy to reducing occupational stress that I discovered was the need to create trust or a bond with the employees. Leaders and managers who create an empathetic relationship with their employees tend to establish a form of trust with their employees. Creating trust within a workplace relationship sets the foundation for employees to confide in and express their ideas, concerns, and opinions with their leadership. In order to decrease occupational stress, leaders must first recognize there is occupational stress within their team. Occupational stress is not always visible, and some people could shield themselves from displaying the effects of it. Some simple ways to establish an empathetic relationship and encourage trust between leaders and teammates is to simply listen. Employees do not always come to their manager because they are seeking counsel or advice on how to accomplish a task. An employee may be stuck on a project outside of work and may just need to vent, or maybe they are working through a solution to a task, and they would just like to run the idea by you without criticism or objectiveness. In my experience, nobody likes a know-it-all. The best way to become a better listener would be to simply listen first, respond second. Occupational stress within the right of way industry is prevalent whether your area contracted field employee or a corporate manager. Contracted field employees are at the mercy of being contracted to a client and never knowing when the contract could suddenly stop. In attempt to mitigate this stressor, leaders of the contracted field employee should communicate and remain transparent with the field employee by outlining duration expectations, continually updating the field employee with project statuses and build trust so they know they will be taken care of by their leadership.

Corporate managers may not experience the same stressors as a field employee, but they could face stressful grievances that could be mitigated by their leadership. For example, if a manager is seeking to move up the corporate ladder, and they feel that they are being overlooked or not considered for



advancement. As a result, they may be stressed and feel like they are not in a positive environment to thrive. However, there could be a plethora of factors to their advancement situation that they may not be aware of. This is where the corporate leadership should be communicating and setting expectations so that these individuals know they have a path forward. By the corporate leadership getting involved and maintaining a trusting open dialogue, employees will be able to put this stress away knowing what lies ahead and taking the guesswork and uneasiness out of day-to-day work life.

Occupational stress is adversely related to productivity in the workplace. Whenever discussing, researching, or mitigating occupational stress, I tend to revert to the Golden Rule and treat others how I would like to be treated. The three themes that emerged from my study can all be applied to this simple principle of decency. I encourage all readers to apply the Golden Rule to their day-to-day work life and personal life. Even if you feel that you already encouraged direct communications, set boundaries and expectations, and created trust or a bond with your employees, continue these efforts. There is always room for improvement. Be better. Try harder. Enjoy life.



Bradley Irby, recently graduated from Walden University with his doctorate in Business Administration (DBA). Bradley's doctoral study, "Strategies for Reducing Occupational Stress and Increasing Productivity," was officially published in the ProQuest database in August of 2023. Bradley has been in the right of way industry for over 15 years and is currently a senior manager for Contract Land Staff, LLC, and an active member of IRWA Chapter 26.





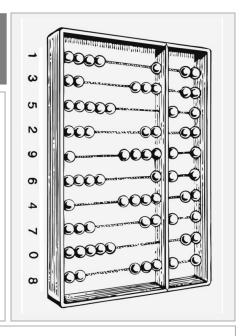


### more news

### RIP Suz Grünewald (04/11/1953 – 29/08/2023)



Suz Grünewald passed away on 29 August 2023 and will be missed. Our condolences to her family. Suz administered SARWA information and general enquiries. She was a dear friend and always at the registration booth for our SARWA Annual Educational Conferences. May she rest in peace. She will be missed...





# The government pushes ahead with plan to procure 2 500MW of new nuclear power.

Minister of Electricity Kgosientsho Ramokgopa says the government will begin the process of procuring 2 500MW of new nuclear energy to come on stream in 2032 or 2033. SA's only nuclear power station, Koeberg, has a capacity of around 1 840MW. The government has yet to decide if it will build large reactors like those at conventional nuclear power stations or if small modular reactors, which have recently been commercialised, will be more appropriate. The construction process was expected to take 10 to 15 years.

Ramokgopa said the case for more nuclear power was compelling because SA needed additional generation capacity, and the Eskom fleet was ageing. Nuclear energy was the "cheapest and cleanest" energy and would provide the baseload power that renewable energy needs for stability. While the government's long-term energy plan – the Integrated Resource Plan (IRP) 2023 – is due to be published very soon, Ramokgopa said that the 2 500MW of nuclear energy had already been decided on in the previous iteration of the IRP in 2019. He said it was also included in IRP 2023. Ramokgopa said that while the previous attempt to procure nuclear energy under President Jacob Zuma's administration had been "mired in controversy" the government had now clarified the procurement process for this project with the National Energy Regulator of SA and been given the go-ahead to proceed.



### Private Sector Network (PSN)

By Lungile Motsisi (ESKOM)

The purpose of the Private Sector Network (PSN) is intended to facilitate direct connections and communication between the private sector and Member States for the private sector to collaborate with the Member States on global geospatial initiatives.

The PSN will facilitate ongoing collaboration between and among UN-GGIM members and PSN participants to develop, build, and extend the world's capacity to benefit from geospatial information, thereby enabling countries to develop capacity in geospatial information, technologies, and services. Recognizing the private sector's expertise, the PSN will create opportunities for this expertise to assist the UN-GGIM in developing national, regional, and global policies, processes, practices, capacities, and recommendations for geospatial information infrastructure.

The vision is an active Private Sector Network (PSN) of representatives working in a mutually beneficial collaboration with the members of UN-GGIM to play a leading role in setting the agenda for the development of global geospatial information and to promote its use to address key global challenges, enable citizen services and support the initiatives of the United Nations, particularly the global development agenda.

UNGGIM-PSN is a voluntary self-organised group and shall have its own process and policies. Though UNGGIM Secretariat doesn't influence or interfere in day-to-day functioning, it's expected that PSN process and programs are compliant and aligned to UNGGIM goals and guidelines. Based on experiences and feedback PSN Secretariat provides the following for consideration by members and officials of PSN:

- PSN members and officials should provide and commit sufficient time to lead and organise activities of PSN.
- PSN members and officials should inbuild cost of travel on their own to important UNGGIM Bureau meeting and regional meetings respectively.
- PSN members and officials shall be conscious of any potential conflict of interest while representing PSN and engaging with member states.



### more news

(In our 2019 newsletter) - Siya Kolisi and South African President Cyril Ramaphosa rises the Webb Ellis Cup after the Rugby World Cup 2019 Final match between England and South Africa at International Stadium Yokohama on November 02, 2019, in Tokyo, Japan. (Photo by Juan Gasparini/Gallo Images)





**2023 -** Siya Kolisi and South African Springbuck team once again (four-time winners 1995, 2017, 2019 and 2023) rises the Webb Ellis Cup after the Rugby World Cup 2023 Final match between New Zealand and South Africa at Stade de France on October 28, 2023 in Paris, France. (Photo by David Ramos - World Rugby/World Rugby via Getty Images)





### more SA news...



# R2bn construction on N3 will cause traffic disruption and bring relief.

Sanral has launched the R1.91bn construction and upgrade project between Gladys Manzi Road and New England Road Interchange, which is anticipated to span 44 months. The construction work on Gladys Manzi Road (km 5.9) to New England Road Interchange (km 9.0) will see the existing cross-section of the N3 expanded from two northbound and three southbound lanes to four northbound and five southbound lanes per carriageway. Sanral has completed a three-month mobilisation period, which included community engagements and procurement planning for targeted enterprises, concluding on 19 September 2023.

Shared...

### **₩**Moneyweb

### Infrastructure budget cuts would be 'devastating' for the country.

Industry Insight warns of threat to civil construction sector, while stakeholders stress that infrastructure development is a catalyst for economic growth and job creation. The possibility of budget cuts to infrastructure development poses a real threat to the currently improved outlook for the civil industry as tenders for infrastructure projects may be reined in, warns construction market intelligence firm Industry Insight.

Construction industry bodies have also expressed concern about possible budget cuts to government infrastructure expenditure, particularly as this expenditure is a catalyst for economic growth and job creation.

South Africa is facing a R4,8 trillion infrastructure investment gap by 2030.

By Roy Cokayne 27 Oct 2023



# UK share infrastructure experience and best practices with South Africa.

South African Public Works and Infrastructure Minister Sihle Zikalala and UK Trade Envoy and MP Andrew Selous have signed a memorandum of understanding that will see the two countries share experience, expertise and best practices in the prioritisation, financing, procurement, and management of infrastructure projects. The renewal and consolidation of these trade relations will contribute to improving South Africa's capacity to deliver infrastructure projects and to attract investments, Zikalala said. As part of the agreement, the UK will support infrastructure projects in South Africa, and facilitate the necessary financial and technical capacity.

Edited by Chanel de Bruyn, Creamer Media Senior Deputy Editor Online











Join the SARWA Golfing Team (GTs). Participating either by playing in 2024 or assisting with the 2024 SARWA Golf Day arrangements. Sponsorship will be welcome for promotional marketing and exposure.

Send your email to info@sarwa.co.za.

### more news...



#### ANNOUNCEMENT OF THE NEW REGISTRAR

On 11 December 2023, the SA Council for Property Valuers Profession Board announced the appointment of Nirmala Devi Naidoo (Roshinee) as the new Registrar, effective 1 January 2024 for a period of 5 (five years). She served at the SACPVP Council for 8 years and the immediate past Vice President. SARWA Chapter 83, wish Roshinee well in her appointment, and look forward building a solid working relationship between SARWA and the SACPVP.





# African Development Bank invests US\$ 20 million in Pembani Remgro Infrastructure Fund II.



Pembani Remgro Infrastructure Fund II investments will aim at developing industrial and green infrastructure projects.

African Development Bank has approved a US\$ 20 million investment in the Pembani Remgro Infrastructure Fund II in Côte d'Ivoire. The Bank's investment will allow the Fund to raise up to \$400 million from private, commercial, or institutional investors to invest in industrial and infrastructure projects in Africa.

The Pembani Remgro Infrastructure Fund II will invest in companies based in some of sub-Saharan Africa's leading economies, namely, South Africa, Kenya, Ghana, Nigeria, and Angola. Others are Uganda, Zambia, Mozambique, Botswana, Namibia, Côte d'Ivoire, Sierra Leone, Ethiopia, and Rwanda.

Funds raised by the Pembani Remgro Infrastructure Fund II will be invested in such industrial and infrastructure projects as infrastructure, digital the transition energy (i.e. renewable energies), logistics transport, waste and recovery, heating, ventilation, and air conditioning, with a focus on energy efficiency. They will also be used for the

development of resilient regional value chains and infrastructure technologies. The Fund's investment strategy is consistent with the African Development Bank's Ten-Year Strategy, which is focused on green inclusive growth. It is also consistent with the Bank's priority areas (its "High 5s" Furthermore, the project is aligned with the African Development Bank's Strategy

on climate change and green growth for the period 2021–2030. It is expected to help improve the implementation of nationally determined contributions (link is external) in target countries. This will translate into better climate funding flows in these countries and contribute to achieving the objectives set out in the Paris Agreement on climate change.



The African Development Bank is committed to helping mobilize private capital to fund infrastructure in Africa. It estimates that there is an annual \$100 billion funding gap. Abdu Mukhtar, director of the Industrial and Trade Development Department at the African Development Bank, said: "The Bank's operations help capital investment funds like the Pembani Remgro Infrastructure Managers to mobilize investments aimed at industrial and infrastructure projects on the [African] continent. These [operations] contribute to economic growth and job creation, improving business efficiency, mitigating the effects of climate change, and improving levels of health and education." Wale Shonibare, director of the African Development Bank's Energy Financial Solutions, Policy, and Regulation Department, said: "It is essential to cover the infrastructure gap to ensure economic prosperity and sustainable development in Africa."

Pembani Remgro Infrastructure Managers manages the Pembani Remgro Infrastructure Fund II. It is a fund manager formed in 2012 and based in South Africa.

#### **Resource: Contact:**

Media contact: Romaric Ollo Hien, Communication and External Relations Department, media@afdb.org (link sends e-mail) - Technical contacts: Christelle N'Guessan-N'Gbeingne, Senior Investment Officer, Industrial and Trade Development Department - Adebola Ayodeji, Senior Investment Officer, Energy Financial Solutions, Policy, and Regulation Department

# South Africa: A potential green hydrogen powerhouse BY KIERAN WHYTE, JUNE 23, 2023

Hydrogen markets in Africa are expected to grow exponentially but there are still multiple barriers to the widespread development of decarbonised hydrogen. Each energy sector investment faces challenges in the form of infrastructure gaps, policy, regulatory, economic, and financial barriers. A recent positive development in this regard is the announcement that a dedicated blended finance fund, SA-H2, has been launched to raise USD 1 billion for the construction of green hydrogen projects in South Africa. Once established, the SA-H2 will join the SDG Namibia One Fund to offer a blended finance solution for Southern African's green hydrogen sector.







### Welcome to Long Beach!

The 2024 Conference Planning Committee is excited to welcome you to Long Beach, California, from June 23 to 26, 2024, for the 70th Annual International Education Conference! Plans are in motion to bring you a dynamic and educational event with some exciting additions. Stay tuned for updated information as we finalize and make announcements on this conference website!".

The International Right of Way Association (IRWA) is a professional member organization comprised of global infrastructure real estate practitioners. Our purpose is to improve people's quality of life through infrastructure development. Since its inception as a not-for-profit association in 1934, IRWA has served professionals who acquire, manage, and transfer the land rights needed for building and maintaining energy and transportation infrastructure.

Recognized for our high ethical standards, commitment to integrity and professional excellence, IRWA's nearly 7,000 members hail from countries all around the world. We are united by our profession and mission to empower professionals by elevating ethics, learning and a standard of excellence within the global infrastructure real estate community.



### SPONSORS...

















And our valuable administrational support team....

Ernest Grunewald (Admin), Dada Nel (Facebook), Rina (Support), and Ig van Rooyen (Finance).











### **SARWA**

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Send enquiry to <a href="mailto:info@sarwa.co.za">info@sarwa.co.za</a> for more information!



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